

JOB DUTIES TASKS AND SKILLS

I. GENERATION:

A) ECONOMIC DISPATCH

a) Objective: To load generators to their maximum output at the lowest average cost

(1) Tools:

- (a) Generating Facilities
 - 1. Fossil
 - 2. Nuclear
 - 3. Hydro
 - 4. Combustion Turbine
 - 5. Other
- (b) Incremental Cost Curves
- (c) Lambda
- (d) SCADA/EMS/DAS System
- (e) Unit Commit
- (f) Load Forecasting
- (g) Interchange Evaluation
- (h) Weather Service
- (i) Load Management System
- (j) Security Analysis

(2) Knowledge Required to Accomplish Task:

- (a) Incremental Cost Curves
- (b) Interchange Availability
- (c) Characteristics of Generating Facilities
- (d) Power System Operating Limitations
- (e) NERC Operating Guides
- (f) Regional/Utility Agreements
- (g) Communication Systems
- (h) AGC
- (i) System Load Profile
- (j) Load Management Capabilities
- (k) Environmental Dispatch
- (l) Transmission Service Fees
- (m) System Lambda
- (n) SCADA/EMS/DAS Operation

(3) Tasks:

- (a) Match Generation to Load Plus Net Scheduled Interchange
- (b) Adjust Generator Loading to Achieve Lowest Possible System Lambda
- (c) Utilize Available Interchange Transactions to Enhance System Economics
- (d) Maintain System Operating Reserve Requirements
- (e) Operate Within NERC Guides
- (f) Operate Within Regional/Utility Guides
- (g) Load Forecasting
- (h) Record Keeping
- (i) Utilize Economic/Operational Study Programs
- (j) Monitor Weather
- (k) Communicate with Plant Operators & Neighboring Utilities
- (l) Operate Load Management Systems

JOB DUTIES TASKS AND SKILLS

B) HYDRO

a) Objective: To operate hydro facilities in a prescribed manner so as to fully utilize available water resources at the same time complying with the established operating procedures and practices

(1) Tools:

- (a) Mechanical equipment
 - 1. Blade (Screw), Adjustable, Stationary
 - 2. Wicket Gate
 - 3. Lubrication System
 - Turbine Bearing Oil
 - System Wicket Gate Lubrication
 - 4. D.C./A.C. Motors and Pumps
 - 5. Rotor
 - 6. Cooling System
- (b) Electrical Equipment
 - 1. Stator/Stator Windings
 - 2. Field Generator (Amplidyne)
 - 3. Field Breaker
 - 4. Switch Yard Equipment
 - 5. Generator Brushes
 - 6. Volt Meter
 - 7. Amp Meter
 - 8. Synchroscope
 - 9. Single Line/Three Line Switching Diagrams
 - 10. SCADA/EMS/DAS Operations
 - 11. Types of Protective Schemes
 - 12. Hydros Operated as Condensers
 - 13. Hydros Operated as Pumps for Pumped Storage Operations
- (c) Administrative
 - 1. US Army Corp of Engineers Operating Instructions
 - 2. Navigational Requirements
 - 3. Flood Control
 - 4. City, County, State, Federal Notification of Emergency Operations
 - 5. Record Keeping
- (d) Corps of Engineers
- (e) Communications Systems
- (f) SCADA/EMS/DAS System
- (g) Waste Gate
- (h) Natural/Pumped Storage System
- (i) Regional/Utility/NERC Operating Guides
- (j) Plant Operator
- (k) Emergency Response Procedures

(2) Knowledge Required to Accomplish Task:

- (a) Electrical Theory
- (b) River Flow Characteristics
- (c) Regulatory Agency Water Management Guides
- (d) Black Start Capability
- (e) SCADA/EMS/DAS Operation
- (f) Regional/Utility/NERC Operating Guides
- (g) Emergency Response Procedures
- (h) Forebay, Tail, Head Levels
- (i) Unit Characteristics

JOB DUTIES TASKS AND SKILLS

(3) Tasks:

- (a) Maximize Economic Use of Water Resources
- (b) Water Management
- (c) Maintenance Scheduling
- (d) Remote Operation
- (e) Record Keeping
- (f) Operate Within Regional/Utility/NERC/Guides
- (g) Operate Within Regulatory Agency Guides
- (h) Communicate With Plant Personnel
- (i) Reactive Power Dispatch

C) NUCLEAR

- a) Objective: To operate nuclear facilities in a prescribed manner so as to economically utilize available generation while complying with established operating procedures & practices

(1) Tools:

- (a) SCADA/EMS/DAS System
- (b) Plant Operator
- (c) Regional/Utility/NERC Operating Guides
- (d) Regulatory Agency Operating Guides
- (e) Emergency Response Procedures
- (f) Communication Systems
- (g) Incremental Cost Curves

(2) Knowledge Required to Accomplish Task:

- (a) Electrical Theory
- (b) Plant Characteristics
- (c) Basic Nuclear Plant Operation/Terminology
- (d) Regional/Utility/NERC/Regulatory Agency Operating Guides
- (e) Incremental Cost Curves
- (f) Security Requirements
- (g) Emergency Response Procedures
- (h) Switch Yard Requirements/Restrictions
- (i) Communication Systems
- (j) SCADA/EMS/DAS Operation

(3) Tasks:

- (a) Record Keeping
- (b) Communicate with Plant Personnel
- (c) Economic Dispatch
- (d) Operate Within Regional/Utility/NERC/Regulatory Guides
- (e) Follow Emergency Response Procedures
- (f) Operate SCADA/EMS/DAS
- (g) Reactive Power Dispatch

D) FOSSIL

- a) Objective: To operate fossil fuel facilities in a prescribed manner so as to economically utilize available generation while complying with established operating procedures & practices

JOB DUTIES TASKS AND SKILLS

- (1) Tools:
 - (a) SCADA/EMS/DAS System
 - (b) Plant Operator
 - (c) Regional/Utility/NERC Operating Guides
 - (d) Communications Systems
 - (e) Incremental Cost Curves
- (2) Knowledge Required to Accomplish Task:
 - (a) Electrical Theory
 - (b) Unit Characteristics
 - (c) Regional/Utility/NERC Guides
 - (d) Incremental Cost Curves
 - (e) Basic Power Plant Operation
 - (f) Environmental Requirements
 - (g) SCADA/EMS/DAS Operation
 - (h) Black Start Procedures
- (3) Tasks:
 - (a) Economic Dispatch
 - (b) Operate within Regional/Utility/NERC Operating Guides
 - (c) Communicate with Plant Personnel
 - (d) Operate SCADA/EMS/DAS
 - (e) Schedule Maintenance Outages
 - (f) Reactive Power Dispatch

E) COMBUSTION TURBINE

- a) Objective: To operate combustion turbine facilities in a prescribed manner so as to economically utilize available generation while complying with established operating procedures & practices

- (1) Tools:
 - (a) SCADA/EMS/DAS System
 - (b) Plant Operator
 - (c) Regional/Utility/NERC Operating Guides
 - (d) Communications Systems
 - (e) Incremental Cost Curves
 - (f) Single Engine
 - (g) Dual Engine
 - (h) Multi-Fuel
 - (i) Combined/Cycle
 - (j) Remote Operation - Start/Stop
 - (k) Synchronous Condenser Operation
 - (l) Black Start Capable

JOB DUTIES TASKS AND SKILLS

(2) Knowledge Required to Accomplish Task:

- (a) Electrical Theory
- (b) Unit Characteristics
- (c) Regional/Utility/NERC Guides
- (d) Incremental Cost Curves
- (e) Basic Power Plant Operation
- (f) Environmental Requirements
- (g) Synchronous Condenser Operation
- (h) Operating Reserve Requirements
- (i) Emergency Procedures
- (j) SCADA/EMS/DAS Operation
- (k) Black Start Capable

(3) Tasks:

- (a) Start-Stop-Remote Operation
- (b) Start-Stop Synchronous Condenser Operation
- (c) Economic Dispatch
- (d) Operate within Regional/Utility/NERC Operating Guides
- (e) Communicate with Plant Personnel
- (f) Operate SCADA/EMS/DAS
- (g) Schedule Maintenance Outages
- (h) Reactive Power Dispatch

F) OTHER

- (1) RDF
- (2) SOLAR
- (3) DIESEL
- (4) GEO THERMAL
- (5) FUEL CELL
- (6) DISTRIBUTION LEVEL GENERATION
- (7) WIND

IIa A.C. TRANSMISSION:

A) VOLTAGE AND VAR CONTROL

- a) Objective: Maintain proper system voltage to:
 - * Prevent voltage collapse
 - * Prevent equipment damage
 - * Enhance economic operation
 - * Enhance system stability

JOB DUTIES TASKS AND SKILLS

- (1) Tools:
 - (a) Capacitor Banks
 - (b) Load Tap Changers
 - (c) Generators
 - (d) Synchronous Condensers
 - (e) Reactors
 - (f) Static VAR Compensators
 - (g) Line and Cable Switching
 - (h) Interconnected Operations
 - (i) Relay Action (ie: under & over voltage)
 - (j) Voltage Regulators
 - (k) D.C. Line Controls
 - (l) Contingency (Security) Analysis
 - (m) Phase Shifter
 - (n) Load Flow Studies
 - (o) SCADA Alarm Limits

- (2) Knowledge Required To Accomplish Task:
 - (a) Knowledge of Voltage Control Devices and Tools
 - (b) Electrical Theory
 - (c) System Characteristic
 - (d) Region/Utility Operating Guidelines
 - (e) Switching Procedures
 - (f) Knowledge of Interconnected Operations
 - (g) Operation of Load Flow Program
 - (h) SCADA Alarm Limits

- (3) Tasks:
 - (a) Switching Voltage Control Devices In/Out of Service.
 - (b) Direct Plant and Station Operators
 - (c) Monitor System Voltage
 - (d) Interconnected Communication
 - (e) Record Keeping
 - (f) Decision Making
 - (g) Run Load Flow Studies
 - (h) SCADA Alarm Limits

A) PROTECTION/RELAYING

- a) Objective: To identify and isolate faults in order to minimize equipment damage, reduce outage time and to enhance overall system reliability

- (1) Tools:
 - (a) SCADA Systems
 - (b) Alarm Systems
 - (c) Relays
 - (d) Fault Location Equipment
 - (e) Oscillograph
 - (f) Sequence of Events Recorders
 - (g) Substation Equipment
 - (h) D.C. Runback Schemes
 - (i) Generator Runback Schemes
 - (j) Generator Tripping Schemes

JOB DUTIES TASKS AND SKILLS

- (2) Knowledge Required to Accomplish Task:
- (a) Bus Protection
 - (b) Transformer Protection
 - (c) Zone Protection
 - (d) Fuse Coordination
 - (e) Auto Reclosing Schemes
 - (f) Knowledge of Current Weather and Atmosphere Conditions
 - (g) Equipment Failure
 - (h) Mis-Operations
 - (i) Power Flow
 - (j) Current System Regional Conditions
 - (k) Understanding of Metering & Relaying One Line Diagrams
 - (l) Understanding Application of Relay Schemes, such as:
 - 1. Overcurrent Relaying
 - 2. Directional Relaying
 - 3. Distance Relaying
 - 4. Differential Relaying
 - 5. Pilot Relaying
 - 6. Static Relaying
 - 7. Back-up Relaying
 - 8. Transfer Trip
 - 9. Breaker Failure

- (3) Tasks:
- (a) Monitor System
 - (b) Record Keeping
 - (c) Operate Controllable Devices
 - (d) Coordinate Testing & Maintenance of Relays
 - (e) Conduct & Direct Switching Operations
 - (f) Analyze Abnormalities
 - (g) Read & Analyze Fault Locators
 - (h) Interpreting Relay Target Information
 - (i) Monitor Weather Conditions
 - (j) Regional Communications

C) SAFETY

- a) Objective: Safety of personnel, public and equipment while operating the transmission system

- (1) Tools:
- (a) Protection/Relaying Schemes
 - (b) Utility Safety Manual
 - (c) Occupational Safety & Health Act (OSHA) Guidelines
 - (d) SCADA/EMS/DAS System
 - (e) NERC Guides
 - (f) Regional/Pool Guides
 - (g) 911 (Outside Responders)
 - (h) Communication System
 - (i) Utility Switching Manual/Guides
 - (j) Kirk Key Interlock Systems
 - (k) Interconnected Switching Guides

JOB DUTIES TASKS AND SKILLS

- (2) Knowledge Required to Accomplish Task:
 - (a) OSHA Rules
 - (b) Utility Safety Rules
 - (c) Utility Operating Policies
 - (d) Interconnected Operations
 - (e) Equipment Limits
 - (f) Electrical Theory
 - (g) Utility/Regional Clearance and Tagging Policies & Procedures
 - (h) Clearance Requirements
 - (i) Utility/Region Switching Guidelines
 - (j) Grounding Procedures

- (3) Tasks:
 - (a) Enforce Safety Rules
 - (b) Enforce Utility Policy
 - (c) Practice Clear/Concise Written & Verbal Communication Skills
 - (d) Record Keeping
 - (e) Enforce Utility/Region Switching Procedure

D) SWITCHING

- a) Objective: Analyze, review, direct & monitor switching operations for pre-scheduled maintenance outages or emergency situations

- (1) Tools:
 - (a) SCADA/EMS/DAS System
 - (b) Communications Systems
 - (c) Log/Report
 - (d) Regional Coordination or Security Center
 - (e) Map Board
 - (f) Utility Operating Guides
 - (g) Contingency Analysis
 - (h) Field Personnel
 - (i) Substation/Line Equipment
 - (j) System One Line Diagrams
 - (k) Regional/Pool Switching Guides
 - (l) Request for Outage/Switching Procedures
 - (m) Electric Safety Code

JOB DUTIES TASKS AND SKILLS

- (2) Knowledge Required to Accomplish Task:
 - (a) Utility/Regional Clearance Policies
 - (b) Electrical Theory
 - (c) Interconnected Operations
 - (d) SCADA/EMS/DAS Operation
 - (e) Switching Device Capabilities & Limitations
 - (f) System Characteristics
 - (g) Voltage and VAR Control
 - (h) Security/Load Flow Analysis
 - (i) Characteristics of Underground Transmission Operations
 - (j) Sectionalizing
 - (k) Synchronizing
 - (l) Communications Systems
 - (m) Grounding Procedures
 - (n) Written/Verbal Communication Skills
 - (o) Knowledge of Safety Rules
 - (p) Utility/Regional Clearance and Tagging Policies & Procedures
 - (q) D.C. Line/Generator Runback Schemes
 - (r) Electric Safety Code

- (3) Tasks:
 - (a) Direct Personnel in the Operation of Switching Equipment
 - (b) Record Switch/Equipment Operations
 - (c) Operate Remotely Controlled Device Via SCADA/EMS/DAS
 - (d) Communicate Accurate Equipment Clearances.
 - (e) Utilize Operating One Line Diagrams
 - (f) Monitor & Analyze System Status
 - (g) Develop/Review Switching Procedures

E) LINE LOADING

a) Objective: To transfer energy reliably and economically

- (1) Tools:
 - (a) Generating Units
 - (b) Substation/Line Equipment
 - (c) SCADA/EMS/DAS System
 - (d) D.C. Line Controls
 - (e) Voltage & VAR Control
 - (f) Interruptible Loads
 - (g) Interconnected Transaction Agreements
 - (h) Communication Systems
 - (i) Regional Operating Guides & Procedures
 - (j) Phase Shifter

- (2) Knowledge Required to Accomplish Task:
 - (a) Line Loading Capabilities & Limitations
 - (b) Economics (Line Loss %)
 - (c) System Characteristics
 - (d) Electrical Theory
 - (e) Regional/Utility Operating Guides & Procedures
 - (f) Transfer Limits (Stability Limits)
 - (g) Power Transfer Distribution Factors (PTDF's)
 - (h) SCADA/EMS/DAS Operation

JOB DUTIES TASKS AND SKILLS

(3) Tasks:

- (a) Generator Loading
- (b) Monitor and Analyze System
- (c) Record Keeping
- (d) Remote Control Switching
- (e) Direct Personnel Switching
- (f) Adjust Interchange Schedules
- (g) Communicate with Interconnected Systems
- (h) Operate Load Management Programs
- (i) Operate Substation/Line Equipment
- (j) Control D.C. Line Loading

F) STABILITY

- a) Objective: Keep all parts of the transmission system in synchronism with each other

(1) Tools:

- (a) Generating Unit
- (b) Auto/Manual Load Shedding
- (c) Substation/Line Equipment
- (d) SCADA/EMS/DAS System
- (e) Power System Stabilizers (PSS)
- (f) Voltage & VAR Control Equipment
- (g) D.C. Line Damping Controls
- (h) Security Analysis
- (i) Load Flow Analysis
- (j) Underfrequency Relays

(2) Knowledge Required to Accomplish Task:

- (a) Synchronis Operation
- (b) Steady State Stability
- (c) Transient Stability
- (d) Dynamic Stability
- (e) Equipment Capabilities & Limitations
- (f) Interconnected Operation
- (g) Out-of-Step Relaying
- (h) AGC
- (i) Transfer Limits
- (j) D.C. Line Capabilities/Operation
- (k) Generator Capabilities/Characteristics
- (l) SCADA/EMS/DAS Operation
- (m) Underfrequency Load Shedding Schemes

(3) Tasks:

- (a) Adjust Interchange Schedules
- (b) Switching
- (c) Operate Substation/Line Equipment
- (d) Operate Load Management
- (e) Monitor and Analyze System
- (f) Communicate with Interconnected Systems
- (g) Direct Generator Unit Loading
- (h) Shed Firm Load
- (i) Operate Within System/Regional/NERC Guides

JOB DUTIES TASKS AND SKILLS

I Ib D.C. TRANSMISSION

A) VOLTAGE CONTROL AND VAR CONTROL

a) Objective: Maintain proper D.C. system voltage

(1) Tools:

- (a) A.C. Capacitor Banks
- (b) Synchronous Condensers
- (c) Static VAR Compensators
- (d) LTC's
- (e) Reduced Voltage Operation
- (f) Monopole Operation
- (g) Metallic Return Mode
- (h) Ground Return Mode
- (i) Reducing or Increasing Power Flow
- (j) Interconnected Operations
- (k) Filter Banks

(2) Knowledge Required to Accomplish Task:

- (a) Knowledge of Voltage Control Devices and Tools
- (b) Electrical Theory
- (c) D.C. System Operations
- (d) D.C. Conversion Characteristics
- (e) A.C./D.C. Interconnected Operation Characteristics
- (f) Region/Utility Operating Guidelines
- (g) A.C./D.C. Switching Procedures

(3) Tasks:

- (a) Monitor SCADA/EMS/DAS Alarms
- (b) Switching Voltage Control Devices In/Out of Service
- (c) Increasing/Decreasing Flows on D.C. Line
- (d) Bipole & Monopole Operation
- (e) Reduced Voltage Operation

B) PROTECTION/RELAYING

a) Objective: To identify and isolate faults in order to minimize equipment damage, reduce outage time and to enhance overall system reliability

(1) Tools:

- (a) Valve Hall
- (b) Oscillation Dampening
- (c) Runback Protections
- (d) Monopole Operation Features
- (e) Bus Protection Schemes
- (f) Line Protection Schemes
- (g) Breaker Failure Schemes
- (h) Lightning Arrestors
- (i) Generator and Transformer Protection
- (j) Cooling Equipment
- (k) Fault Location Equipment
- (l) Sequence of Events Recorder
- (m) Vendor Manuals

JOB DUTIES TASKS AND SKILLS

- (2) Knowledge Required To Accomplish Task:
 - (a) D.C. System Operations
 - (b) D.C. Line Operating Modes
 - (c) Relay Protection Schemes
 - (d) A.C./D.C. System Interconnection Stability
 - (e) D.C. System Stability
 - (f) Effects of D.C. Misoperation on A.C. System
 - (g) Commutation Failure
- (3) Tasks:
 - (a) Monitor System
 - (b) Regional Communication
 - (c) Monitor SCADA/EMS/DAS Alarms
 - (d) Regulate D.C. Line Loading
 - (e) Control D.C. Line Operating Mode (monopole/bipole)
 - (f) Read and Analyze Fault Locators
 - (g) Operate Controllable Devices
 - (h) Control Voltage Remotely
 - (i) Dispatch Crews
 - (j) Record Keeping
 - (k) Monitor Weather Conditions
 - (l) Coordinate Testing and Maintenance of Relays
 - (m) Conduct and Direct Switching Operations

C) SAFETY

- a) Objective: Safety of employees, general public, and equipment in the operation of the D.C. system

- (1) Tools:
 - (a) Protection/Relaying Schemes
 - (b) Kirk Key Interlocks
 - (c) Utility Switching Guidelines
 - (d) D.C. Manufacturers/Utility Guidelines
 - (e) Regional/Pool Guidelines
 - (f) NERC Guidelines
 - (g) Communication Systems
 - (h) OSHA Guides
 - (i) Interconnected Switching Guides
 - (j) SCADA/EMS/DAS System
- (2) Knowledge Required To Accomplish Task:
 - (a) D.C. Operation
 - (b) D.C. Operation Guidelines
 - (c) OSHA Rules
 - (d) Utility Safety Rules
 - (e) Utility Operating Policies
 - (f) Interconnected Operations
 - (g) Equipment Limits
 - (h) Electrical Theory
 - (i) Utility/Regional Clearance and Tagging Policies & Procedures
 - (j) Clearance Requirements
 - (k) Utility/Region Switching Guidelines
 - (l) Grounding Procedures
 - (m) SCADA/EMS/DAS Operation

JOB DUTIES TASKS AND SKILLS

(3) Tasks:

- (a) Enforce Safety Rules
- (b) Enforce Utility Policy
- (c) Practice Clear/Concise Written and Verbal Communication Skills
- (d) Record Keeping
- (e) Enforce Utility/Region Switching Procedure

D) SWITCHING

a) Objective: Analyze, review, direct & monitor switching operations for pre-scheduled maintenance outages or emergency situations

(1) Tools:

- (a) Protection/Relaying
- (b) Utility Switching Guidelines
- (c) D.C. Manufacturers Guidelines
- (d) Region/Pool Guidelines
- (e) NERC Guidelines
- (f) OSHA Guidelines
- (g) Communication Systems
- (h) Map Board
- (i) Log/Report
- (j) Regional Coordination or Security
- (k) SCADA/EMS/DAS System
- (l) Contingency Analysis
- (m) Field Personnel
- (n) Substation/Line Equipment
- (o) System One Line Diagrams
- (p) Request for Outage/Switching Procedures

(2) Knowledge Required To Accomplish Task:

- (a) D.C. Operation
- (b) D.C. Operation Guidelines
- (c) Equipment Isolation
- (d) Utility/Regional Clearance Policies
- (e) Electrical Theory
- (f) Interconnected Operations
- (g) SCADA/EMS/DAS Operation
- (h) Switching Device Capabilities & Limitations
- (i) System Characteristics
- (j) Voltage and VAR Control
- (k) Security/Load Flow Analysis
- (l) Characteristics of Underground Transmission Operations
- (m) Sectionalizing
- (n) Communications Systems
- (o) Grounding Procedures
- (p) Written/Verbal Communication Skills
- (q) Knowledge of Safety Rules
- (r) Utility/Regional Clearance and Tagging Policies & Procedures
- (s) D.C. Line/Generator Runback Schemes

JOB DUTIES TASKS AND SKILLS

(3) Tasks:

- (a) Direct Personnel in the Operation of Switching Equipment
- (b) Record Switch/Equipment Operations
- (c) Operate Remotely Controlled Devices via SCADA/EMS/DAS
- (d) Communicate Accurate Equipment Clearances
- (e) Utilize Operating One Line Diagrams
- (f) Monitor and Analyze System Status
- (g) Develop/Review Switching Procedures
- (h) D.C. Startup and Shutdown Procedures

E) LINE LOADING

a) Objective: To transfer energy reliably and economically

(1) Tools:

- (a) SCADA/EMS/DAS System
- (b) Voltage & VAR Control
- (c) Inter-Connected Transaction Agreements
- (d) Communication Systems
- (e) Regional Operating Guides and Procedures
- (f) Substation/Line Equipment
- (g) D.C. Line and Generator Runback Schemes
- (h) D.C. Control Systems
- (i) Substation/Line Equipment

(2) Knowledge Required to Accomplish Task:

- (a) Economics (Line Loss %)
- (b) Interconnected Systems
- (c) Electrical Theory
- (d) SCADA/EMS/DAS Operation
- (e) D.C. Operation
- (f) D.C. Operation Guidelines
- (g) System Characteristics
- (h) Regional/Utility Operating Guides & Procedures
- (i) D.C. Operating Modes
 - 1. Monopole
 - 2. Ground Return
 - 3. Metallic Return
 - 4. Bipole
 - 5. Reduced Voltage

(3) Tasks:

- (a) Monitor and Analyze Systems
- (b) Changes in Generator Loading
- (c) Schedule Changes
- (d) Control D.C. Line Loading
- (e) Select Proper D.C. Line Operating Mode
- (f) Generator Loading
- (g) Record Keeping

JOB DUTIES TASKS AND SKILLS

III. DISTRIBUTION:

A) VOLTAGE AND VAR CONTROL

a) Objective: Maintain proper system voltage to:

- * Prevent customer and/or utility equipment damage
- * Enhance economic operation
- * Maintain a high level of power quality

(1) Tools:

- (a) Capacitor Banks
- (b) Substation Transformer Load Tap Changers
- (c) Reactors
- (d) Line and Cable Switching
- (e) Interconnected Operations
- (f) Relay Action (ie: under & over voltage)
- (g) Voltage Regulators
- (h) Contingency Analysis
- (i) Load Flow Studies
- (j) SCADA Alarm Limits
- (k) Real-time load measurement records

(2) Knowledge Required To Accomplish Task:

- (a) Knowledge of Voltage Control Devices and Tools
- (b) Electrical Theory
- (c) System Characteristic
- (d) Region/Utility Operating Guidelines
- (e) Switching Procedures
- (f) Knowledge of Interconnected Operations
- (g) Operation of Load Flow Program
- (h) SCADA Alarm Limits

(3) Tasks:

- (a) Switching Voltage Control Devices In/Out of Service.
- (b) Direct Field Line workers and Technical Staff
- (c) Monitor System Voltage
- (d) Interconnected Communication
- (e) Record Keeping
- (f) Decision Making
- (g) Run/Obtain Load Flow Information From Studies
- (h) SCADA Alarm Limits

B) PROTECTION/SECTIONALIZING/RELAYING

a) Objective: To identify and isolate faults in order to:

- * Minimize equipment damage
- * Reduce outage time
- * Maintain a high level of system reliability

(1) Tools:

- (a) SCADA/EMS/DAS/ Systems
- (b) Alarm Systems
- (c) Relays
- (d) Fault Location Equipment

JOB DUTIES TASKS AND SKILLS

- (e) Sequence of Events Recorders
- (f) Substation Equipment
- (g) Sectionalizing maps and schematics

- (2) Knowledge Required to Accomplish Task:
 - (a) Bus Protection
 - (b) Transformer Protection
 - (c) Zone Protection
 - (d) Fuse Coordination
 - (e) Auto Reclosing Schemes
 - (f) Knowledge of Current Weather Conditions
 - (g) Equipment Failure
 - (h) Mis-Operations
 - (i) Power Flow
 - (j) Current System Regional Conditions
 - (k) Understanding of Sectionalizing Diagrams & Maps
 - (l) Understanding of Relay Schemes
- (3) Tasks:
 - (a) Monitor System
 - (b) Record Keeping
 - (c) Operate Controllable Devices
 - (d) Coordinate Testing & Maintenance of Relays
 - (e) Conduct & Direct Switching Operations
 - (f) Analyze Abnormalities
 - (g) Read & Analyze Fault Locators
 - (h) Interpreting Relay/Recloser Target Information
 - (i) Monitor Weather Conditions
 - (j) Regional Communications

C) SAFETY

- a) Objective: Safety of personnel, public and equipment while operating the distribution system

- (1) Tools:
 - (a) Protection/Relaying/Recloser Schemes
 - (b) Utility Safety Manual
 - (c) OSHA Guidelines
 - (d) SCADA/EMS/DAS System
 - (e) Electric Safety Code (ESC)
 - (f) Regional Guidelines
 - (g) 911 (Outside Responders)
 - (h) Communication System
 - (i) Utility Switching Manual/Guides
 - (j) Interconnected Switching Guides
- (2) Knowledge Required to Accomplish Task:
 - (a) OSHA Rules
 - (b) Utility Safety Rules
 - (c) Utility Operating Policies
 - (d) Interconnected Operations
 - (e) Equipment Limits
 - (f) Electrical Theory
 - (g) Utility/Regional Tagging Procedures
 - (h) Clearance Requirements
 - (i) Utility/Region Switching Guidelines

JOB DUTIES TASKS AND SKILLS

- (j) Grounding Procedures
- (k) ESC Provisions/Recommendations

(3) Tasks:

- (a) Enforce Safety Rules
- (b) Enforce Utility Policy
- (c) Practice Clear/Concise Communication Skills
- (d) Record Keeping
- (e) Enforce Utility/Region Switching Procedures

D) SWITCHING

- a) Objective: Analyze, review, direct & monitor switching operations for pre-scheduled maintenance, outages or emergency situations to minimize customer interruptions of power

(1) Tools:

- (a) SCADA/EMS/DAS System
- (b) Communications Systems
- (c) Log/Report
- (d) Regional Coordination or Security Center
- (e) Map Board
- (f) Utility Operating Guides
- (g) Contingency Analysis
- (h) Field Personnel
- (i) Substation/Line Equipment
- (j) System One Line Diagrams
- (k) Utility/Regional Switching Guides
- (l) Request for Outage/Switching Procedures
- (m) Geographical distribution system maps
- (n) Automated Mapping & Facilities Management (AM/FM) or Graphical Information Systems (GIS) on-screen system maps

(2) Knowledge Required to Accomplish Task:

- (a) Utility/Regional Clearance Policies
- (b) Electrical Theory
- (c) Interconnected Operations
- (d) SCADA/DAS Operation
- (e) Switching Device Capabilities & Limitations
- (f) System Characteristics
- (g) Voltage and VAR Control
- (h) Security/Load Flow Analysis
- (i) Characteristics of Underground Distribution
- (j) Sectionalizing
- (k) Phasing and Phase Rotation
- (l) Communications Systems
- (m) Grounding Procedures
- (n) Written/Verbal Communication Skills
- (o) Knowledge of Safety Rules
- (p) Utility/Regional Clearance/Tagging Procedures
- (q) AM/FM or GIS System Functions
- (r) Electric Safety Codes

JOB DUTIES TASKS AND SKILLS

(3) Tasks:

- (a) Direct Personnel in Operating Switching Equipment
- (b) Record Switch/Equipment Operations
- (c) Operate Remote Controlled Devices Via SCADA/DAS
- (d) Communicate Accurate Equipment Clearances
- (e) Utilize Operating One Line Diagrams
- (f) Monitor & Analyze System Status
- (g) Develop/Review Switching Procedures
- (h) Utilize Geographical System Maps
- (i) Operate AM/FM or GIS System

E. LINE LOADING

a) Objective: To Transfer energy reliably and economically

(1) Tools:

- (a) Substation/Line Equipment
- (b) SCADA System
- (c) Voltage & VAR Control
- (d) Interruptible Loads
- (e) Interconnected Transaction Agreements
- (f) Communication Systems
- (g) Regional Operating Guides & Procedures
- (h) Generation

(2) Knowledge Required to Accomplish Task:

- (a) Line Loading Capabilities & Limitations
- (b) Economics (Line Loss %)
- (c) System Characteristics
- (d) Electrical Theory
- (e) Regional/Utility Operating Guides & Procedures
- (f) Transfer Limits
- (g) Power Transfer Distribution Factors (PTDF's)
- (h) SCADA/EMS/DAS Operation

(3) Tasks:

- (a) Monitor and Analyze System
- (b) Record Keeping
- (c) Remote Control Switching
- (d) Direct Personnel Switching
- (e) Adjust Interchange Schedules
- (f) Communicate with Interconnected Systems
- (g) Operate Load Management Programs
- (h) Operate Substation/Line Equipment

JOB DUTIES TASKS AND SKILLS

IV. COMPUTER AND COMMUNICATION SYSTEMS:

A) COMPUTER SYSTEMS

a) Objective: To enhance the System Operators ability to accurately and expediently perform their required duties

(1) Tools:

- (a) SCADA/EMS/DAS System
- (b) Computerized Communications
- (c) Regional/Pool system
- (d) Personal Computers/Workstations
- (e) Local Area Networks
- (f) Programmer/Analyst
- (g) Hardware Technicians
- (h) Operating Guides
- (i) AM/FM or GIS System

(2) Knowledge Required to Accomplish Task:

- (a) Operation of Hardware
- (b) Codes (System Access, etc.)
- (c) Computer System Characteristics/Topology
- (d) Capabilities of the Software Applications
- (e) Start-up Procedures
- (f) SCADA/EMS/DAS Operation
- (g) Operation of AM/FM or GIS System

(3) Tasks:

- (a) Initiate the Operation of Specific Applications
- (b) Initiation of Computer Start-up Procedures
- (c) Data Entry/Retrieval
- (d) Data Evaluation
- (e) Monitor Computer Operation
- (f) Apply System Changes to AM/FM or GIS System

B) COMMUNICATION SYSTEMS

a) Objective: To transfer voice or data information between two or more locations.

JOB DUTIES TASKS AND SKILLS

- (1) Tools:
 - (a) Public Telephone
 - (b) Public Branch Exchange (PBX)
 - (c) Carrier
 - (d) Leased Circuits
 - (e) Operating Procedures
 - (f) Technical Support
 - (g) Pool/Regional Computer Communication System
 - (h) Microwave
 - (i) Radio Systems
 - (j) Chart Recorders
 - (k) Fax Machines
 - (l) Fiber Optics
 - (m) SCADA/EMS/DAS System
 - (n) Very Small Apparature Terminal (VSAT)
 - (o) Mobile Cellular Phones and Pagers
 - (p) Building/Facilities Security Systems
 - (q) Digital or Analog Voice Recorders

- (2) Knowledge Required to Accomplish Task:
 - (a) Operating Procedures
 - (b) Telemetry Points
 - (c) Equipment Characteristics
 - (d) Utility/Regional Operating Guides
 - (e) VHF/UHF Radio Procedures
 - (f) Telephone Procedures
 - (g) SCADA/EMS/DAS Operation
 - (h) Cellular Phone/Pager Operating Procedures
 - (i) Facilities Security System Functions/Alarms
 - (j) Operation Functions of Voice Recorders

- (3) Tasks:
 - (a) Initiation of Repairs
 - (b) Operate SCADA/EMS/DAS System
 - (c) Operate Communication Equipment
 - (d) Respond to Alarms
 - (e) Monitor Communication System
 - (f) Record keeping
 - (g) Interpretation of Data
 - (h) Monitor Facilities Security Systems
 - (i) Operate Voice Recorders

JOB DUTIES TASKS AND SKILLS

V. INTERPERSONAL COMMUNICATIONS:

A) WRITTEN

a) Objective: To clearly and accurately transfer information between individuals.

(1) Tools:

- (a) Memos/Letters
- (b) Switching Orders
- (c) Logs/Notes
- (d) Regional/Pool Computerized Communications System
- (e) SCADA/EMS/DAS System
- (f) Computers, ie: PC, Workstation
- (g) Typewriters
- (h) Operating Guides
- (i) Basic Reading Skills
- (j) Training Programs

(2) Knowledge Required to Accomplish Task:

- (a) Awareness of Target Readers
- (b) Grammar
- (c) Use of Word Processors
- (d) Utility Document Formats
- (e) Utility Standard Terminology
- (f) Operation of Regional/Pool Computerized Communications System
- (g) SCADA/EMS/DAS Operation
- (h) Typing Skills
- (i) Operating Guides
- (j) Basic Reading Skills
- (k) Utility Correspondence Systems, ie: E-Mail, Interoffice Communications
- (l) Basic Writing Skills

(3) Tasks:

- (a) Typing
- (b) Convey Clear & Accurate Written Instructions/Information
- (c) Verification of Written Information
- (d) Proper Interpretation of Written Information
- (e) Use of Utility Correspondence Systems

B) ORAL

a) Objective: To clearly and accurately communicate information between individuals

(1) Tools:

- (a) UHF/VHF Radio Systems
- (b) Telephone Systems
- (c) Clear Dictation
- (d) Gestures/Expressions
- (e) Multimedia; Tape, Video, Electronic
- (f) Operating Guides
- (g) Training Programs
- (h) Language Interpretation Services

JOB DUTIES TASKS AND SKILLS

- (2) Knowledge Required to Accomplish Task:
 - (a) Listening Skills
 - (b) Telephone Skills
 - (c) UHF/VHF Radio Operating Guides and Regulations
 - (d) Operating Guides
 - (e) Presentation/Speaking Skills
 - (f) Awareness of Audience
 - (g) Regional Ethnic Diversity
 - (h) Grammar
 - (i) Interconnected Standard Terminology
 - (j) Industry Standard Terminology

- (3) Tasks:
 - (a) Convey Clear and Accurate Oral Messages
 - (b) Use of Utility Communication systems, ie: Phone & Radio
 - (c) Listen
 - (d) Interpret Customer Complaint or Concern to Discern Actual Problem
 - (e) Obtain Language Interpretive Assistance

C) CRISIS MANAGEMENT

- a) Objective: To effectively analyze system needs, prioritize response, and coordinate expedient resolution to simultaneous system, public, or customer problems

- (1) Tools:
 - (a) Public Telephone
 - (b) Public Branch Exchange (PBX)
 - (c) Carrier
 - (d) Leased Circuits
 - (e) Utility/Regional Operating Procedures
 - (f) Technical Support Staff
 - (g) Regional Computer Communication System
 - (h) Microwave
 - (i) Radio Systems
 - (j) Chart Recorders
 - (k) Fax Machines
 - (l) SCADA/DAS/EMS System
 - (m) Very Small Apparature Terminal (VSAT)
 - (n) On-Call Office and Field Personnel
 - (o) Stress Management Training

- (2) Knowledge Required to Accomplish Task:
 - (a) Utility/Regional Operating Procedures
 - (b) Telemetry Points
 - (c) Equipment Characteristics
 - (d) Utility/Regional Operating Guides
 - (e) VHF/UHF Radio Procedures
 - (f) Telephone Procedures
 - (g) SCADA/EMS/DAS Operation
 - (h) Procedures/Needs of Public Safety Organizations
 - (i) Critical Load/Sites
 - (j) Emergency Communication Procedures
 - (k) Ability to Identify Critical Needs
 - (l) Environmental Regulations and Procedures

JOB DUTIES TASKS AND SKILLS

- (3) Tasks:
 - (a) Initiation of Repairs
 - (b) Operate SCADA/EMS/DAS System
 - (c) Operate Communication Equipment
 - (d) Respond to Alarms
 - (e) Monitor Communication System
 - (f) Record Keeping
 - (g) Interpretation of Data
 - (h) Instruct Public Safety Personnel
 - (i) Coordinate Resolution of System Problems
 - (j) Prioritize Responses

VI. MARKETING:

A) ENERGY TRANSACTIONS

a) Objective: To sell or purchase energy with other parties

- (1) Tools:
 - (a) Telephone/Pagers
 - (b) Internet/E-mail
 - (c) Fax
 - (d) Computer
 - (e) E-mail
 - (f) Trading Systems
 - (g) Trading Hubs (options)
 - (h) Contracts
 - (i) Enabling agreements
 - (j) Credit arrangements
 - (k) Transmission agreements
 - (l) Weather/load information
 - (m) Generation
 - (n) Risk management
- (2) Knowledge Required to Accomplish Task:
 - (a) Contacts/Communications
 - (b) Arranging transactions
 - (c) Pricing parameters
 - (d) Costs
 - (e) Tagging
 - (f) Confirmation of agreements
 - (g) Schedule types
 - (h) Timing requirements
 - (i) Transmission reservations
 - (j) Regional/Utility/NAERO operating guides
 - (k) Curtailment
- (3) Tasks:
 - (a) Purchase energy to cover a system load or for resale
 - (b) Sale of excess energy
 - (c) Secure transmission for energy receipt
 - (d) Account for losses on energy transactions
 - (e) Contract energy agreements, long, short, and mid-term
 - (f) Transaction tagging
 - (g) Record keeping
 - (h) Schedule reporting

JOB DUTIES TASKS AND SKILLS

B) TRANSMISSION TRANSACTIONS

a) Objective: To secure transmission rights for the delivery and receipt
Of energy

(1) Tools:

- (a) Internet
- (b) Transmission reservation systems
- (c) Transmission Tariff agreements
- (d) Regional membership
- (e) Line loading relief
- (f) Regional communication systems
- (g) Telephone
- (h) Email/internet
- (i) Fax
- (j) Computers

(2) Knowledge Required to Accomplish Task:

- (a) Reservation process
- (b) Timing requirements
- (c) Tariffs
- (d) Transmission system losses
- (e) Transmission types and duration
- (f) Ancillary services
- (g) Available transfer capability (ATC)
- (h) Rates
- (i) Transmission owners/users
- (j) FERC order 889
- (k) NAERO tagging systems

(3) Tasks:

- (a) Reserving transmission
- (b) Combining Regional and individual tariffs
- (c) LLR/TLR Schedule curtailment
- (d) Reporting
- (e) Verify approval of transmission requests
- (f) Standards of conduct
- (g) Process NAERO tags